

**The General Meeting of shareholders of Tatra banka, a.s.  
31 March 2025**

**Agenda:**

1. Opening
2. Election of the General Meeting bodies
3. Annual individual financial statements, consolidated financial statements, annual report and decision on the profit distribution and payment of dividends
4. Appointment of auditor
5. Election of members of the Supervisory Board
6. Remuneration rules
7. Material business transaction
8. Acquisition of own shares
9. Conclusion

The General Meeting voting was taken by the shareholders holding in aggregate 65,172 votes out of the total amount of 60,616 ordinary shares with the voting right in par value of EUR 800 and out of the total amount of 2,095 ordinary shares with the voting right in par value of EUR 4,000, which represent 81.0519 % of the registered capital and 91.6741 % of the voting rights of the company.

**Adopted resolutions - voting results:**

**Ad 2/ Election of general meeting bodies**

For:	65,129 votes, representing 99.9340 % of the votes of present shareholders
Against:	0 votes, representing 0 % of the votes of present shareholders
Abstentions:	4 votes, representing 0.0061 % of the votes of present shareholders
Do not vote:	39 votes, representing 0.0599 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting elected the Chairman of the General Meeting, the minutes keeper, minutes verifiers and scrutineers.

**Ad 3/ Annual individual financial statements, consolidated financial statements, annual report and decision on the distribution of profit and payment of dividends**

**Proposal on financial statements, annual report and profit distribution**

For:	65,145 votes, representing 99.9586 % of the votes of present shareholders
Against:	0 votes, representing 0 % of the votes of present shareholders
Abstentions:	4 votes, representing 0.0061 % of the votes of present shareholders
Do not vote:	23 votes, representing 0.0353 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved annual individual financial statements, consolidated financial statements and annual report for 2024 and distribution of profit for 2024 as proposed:

- a) payment of yields from AT1 investment certificates which will be executed in compliance with the respective provisions of terms of issue will account for the portion of profit for 2023 in the amount of EUR 10,235,208,
- b) remaining portion of profit for 2024 in the amount of EUR 206,094,131 will be allocated to retained earnings from previous years,
- c) retained earnings from previous years in the overall amount of EUR 184,474,092 will be divided among shareholders; one share will account for the profit share as follows:
  - one ordinary share in the nominal value of EUR 800 will account for a dividend of EUR 2,294,
  - one ordinary share in the nominal value of EUR 4,000 will account for a dividend of EUR 11,470,
  - one preference share in the nominal value of EUR 4 will account for a dividend of EUR 11.48.

**Proposal on payment of dividends**

For:	65,102 votes, representing 99.8926 % of the votes of present shareholders
Against:	43 votes, representing 0.0660 % of the votes of present shareholders
Abstentions:	4 votes, representing 0.0061 % of the votes of present shareholders
Do not vote:	23 votes, representing 0.0353 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved that the dividends will be paid to shareholders from 16 April 2025 in a non-cash manner. 5 April 2025 is the reference day to define the person authorised to exercise the right for dividend.

#### **Ad 4/ Appointment of auditor**

For:	65,116 votes, representing 99.9141 % of the votes of present shareholders
Against:	0 votes, representing 0 % of the votes of present shareholders
Abstentions:	43 votes, representing 0.0660 % of the votes of present shareholders
Do not vote:	13 votes, representing 0.0199 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved the company Deloitte Audit s.r.o. as a statutory auditor of Tatra banka, a.s. and as the auditor of Tatra banka, a.s. for assurance of sustainability reporting.

#### **Ad 5/ Election of members of the Supervisory Board**

For:	64,991 votes, representing 99.7223 % of the votes of present shareholders
Against:	4 votes, representing 0.0061 % of the votes of present shareholders
Abstentions:	69 votes, representing 0.1059 % of the votes of present shareholders
Do not vote:	108 votes, representing 0.1657 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting elected the Supervisory Board members of Tatra banka, a.s. for the 5-year term of office as proposed.

#### **Ad 6/ Remuneration rules**

For:	65,037 votes, representing 99.7929 % of the votes of present shareholders
Against:	24 votes, representing 0.0368 % of the votes of present shareholders
Abstentions:	96 votes, representing 0.1473 % of the votes of present shareholders
Do not vote:	15 votes, representing 0.0230 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved the remuneration rules as proposed.

#### **Ad 7/ Material business transaction**

For:	64,934 votes, representing 99.6348 % of the votes of present shareholders
Against:	35 votes, representing 0.0537 % of the votes of present shareholders
Abstentions:	152 votes, representing 0.2332 % of the votes of present shareholders
Do not vote:	51 votes, representing 0.0783 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved the material business transaction as proposed.

#### **Ad 8/ Acquisition of own shares**

For:	65,045 votes, representing 99.8051 % of the votes of present shareholders
Against:	0 votes, representing 0 % of the votes of present shareholders
Abstentions:	77 votes, representing 0.1182 % of the votes of present shareholders
Do not vote:	50 votes, representing 0.0767 % of the votes of present shareholders

Based on the voting result referred to above, the General Meeting approved conditions to acquisition of own preference shares according to the proposal presented.